

2022 SPRING NEWSLETTER



Our Mission

*To provide peace of mind and comfort through
compassionate care.*



Founded 1988 in Ashland, Ohio

1-800-952-2207 / www.myhnco.org / Non-Profit 501c3

A Message from the Executive Director, William “Bill” Kahl

HNCO has faced another year of challenges again...primarily due to COVID-19 continuing through 2021.

Our staff has dealt with the challenges faced by every health care provider in dealing with this epidemic, perhaps compounded further by the particularly vulnerable patient population we serve. Our census has continued to lag as our referral sources experience the same challenges associated with COVID-19. Yet, through it all, our team has maintained our high-quality standards and provide the best hospice service in the communities we serve (and we can still prove it by referring to: [medicare.gov/hospicecompare](https://www.medicare.gov/hospicecompare))



Another major challenge has been the ongoing and growing shortage in nursing and home care aide personnel across the healthcare industry. Compensation has been rising rapidly as the industry competes for these essential members of every care team. Add to that the ever-increasing inflation numbers and 2021 proved every bit as challenging as 2020.

Yet, despite these challenges we have finished the year with our fourth consecutive positive margin and increase to our endowment funds. We still have not laid anyone off during the pandemic, nor reduced anyone's pay. In fact, our Board approved using our entire margin for our staff, it was devoted entirely to market adjustments and bonuses for our team!

Additionally, we are still able to fund our service differentiators, those patient and community services that continue to set us apart from our for-profit competitors. Services like, our kid's grief camp, free bereavement services open to the public, grief counseling for schools in our community, our nurse practitioner driven Palliative Care program, our virtual reality therapy, and our patient assistance fund that covers costs and items not included by insurance or Medicare. Any profit or margin we generate is ploughed back into our team and programs instead of going to dividends or profits. Yet the for-profit sector of Hospice continues to grow nationally.

HNCO will continue to prepare for the future, a future including a rapidly changing Medicare program, increased competition, and keeping up with communication and technological demands of the evolving healthcare industry. We could not do any of this without our wonderful team of caregivers and the generous support of the communities we serve, so thanks once again to everyone who helps make the mission of HNCO possible!

Hospice of North Central Ohio Provider Profiles



Dr. Kenelm McCormick is certified in hospice and palliative medicine and in family medicine. He earned his medical degree from Wright State University in Dayton. Dr. McCormick has been teaching family medicine, hospice and palliative medicine at local medical schools and residencies for over 20 years.

Dr. Kenelm McCormick
HNCO Medical Director



A longtime supporter of hospice care and palliative medicine. Dr. William Elder attained his medical degree at Wright State University School of Medicine in Dayton. Upon completion of a family practice residency at Wright State Affiliated Hospitals, Dr. Elder was board certified in the field of family practice.

Dr. William Elder
HNCO Associate Medical Director



Richland County Foundation President Brady Groves receives a check in the amount of \$10,000 from Ralph Tomassi, Chief Development Officer at Hospice of North Central Ohio to be added to HNCO's endowment fund at The Richland County Foundation.

Endowment Update

Endowment funds are the lifeblood of non-profit organizations, ensuring financial sustainability of core mission programs in perpetuity. Gifts of all kinds may be designated as long-term investments through an endowment. Only available income from these endowment funds is used to support our non-profit community hospice organization, thus preserving the principal. An endowment is truly a perpetual gift.

Newly created HNCO Endowment Funds

- HNCO Building Endowment Fund
- The Shirley Patterson Memorial HNCO Endowment Fund
- The HNCO Emergency Endowment Fund
- The HNCO "We Honor Veterans" Endowment Fund
- The Rev. Dr. Joann Christine Ford Watson HNCO Endowment Fund
- The HNCO Hire Bereavement Center
- The HNCO Board of Directors Endowment Fund
- The Herbert L. Heyl Memorial HNCO Endowment Fund
- The HNCO Equipment Endowment Fund

HNCO Endowment funds are managed and administered by community foundations in our primary service areas.

For information on how you can establish a named endowment fund for Hospice of North Central Ohio, contact the HNCO Office of Development at 419-289-4859.



New HNCO Board Member Tom McGee

Hospice of North Central Ohio is pleased to welcome Thomas McGee of Ashland to their board of directors. "Tom has been a resident of Ashland for many years and brings a wealth of experience to our organization," said Ralph Tomassi, Chief Development Officer. "Tom is well-known and well respected throughout our community and has been engaged in a multitude of volunteer roles for many local non-profit organizations." Said Bill Kahl, HNCO Executive Director. "I look forward to working with Tom."

A former executive at Goodyear Tire and Rubber Company, retiring in 2002, Tom has worked as a consultant in the polymer and bioscience field and served as VP of for Americas International. Tom then was Polymer Director at Ashland Precision Tooling and a founder of Delta Plant Technologies. Tom and his family have lived in Ashland since 1977. Since 1985, Tom has been very involved as a member of the City of Ashland Planning and Zoning Commission, serving as President for the past 26 years. As Chairman of the Route 250 By-Pass Project, Tom was also instrumental in getting that project awarded. Tom also served on the first community wide needs assessment and was chairman of the storm water committee. In addition to HNCO, Tom has been a board member at Ashland Area Chamber of Commerce, Samaritan Regional Health System, Ashland University School of Science, North Central University Bioscience, Akron University Fisher Institute of Professional Selling, Ohio Rubber Group, Ashland County Council on Aging, Saint Edward's Church, Ashland County-West Holmes Career Center, United Way of Ashland-Industrial Division and Main Street Ashland.

Tom received a Bachelor of Science degree in Chemistry and his Master's in Business Administration from Kent State University. Tom and his wife Bonnie reside in Ashland.

Sandra J. Rule Dauch Volunteer-of-the-Year Award Recognizes Service Above Self



Established in 2015 through a \$25,000 grant from The Richard & Sandra Dauch Foundation in Charlevoix, Michigan, The HNCO Volunteer of the Year Award is presented annually at the Annual Volunteer Recognition Breakfast to the volunteer who has exhibited outstanding dedication, service, and compassionate care to the agency.

The following HNCO volunteers have been recipients of this special award:

- 2016 - Betty Barker
- 2017 - Patricia "Trish" Rankin (posthumously)
- 2018 - Ruth Lindsey
- 2019 - Marie Poe
- 2020 - Gert Myers
- 2021 - Marge Armstrong



Those interested in volunteer opportunities at HNCO in Ashland County, Richland County, or Knox County may contact Danielle England, Volunteer Coordinator
Email: danielle.England@myhnco.org
Website: www.myhnco.org
Phone: 419-685-4232

Danielle England
Volunteer Coordinator

Electric Cooperative People Funds Continue to Provide Grants to HNCO

\$6,353.47 from the Lorain-Medina Rural Electric Cooperative People Fund for new medical training equipment. The equipment will help preform annual education for hospice and palliative care nurses.

\$1,231.00 from the Energy Cooperative Operation Round Up Foundation in Newark, Ohio. The grant will be used to purchase specially designed items such as TRESO razors from Gillette and pain boards in English and Spanish.

\$1,200.00 from the Fireland's Electric Cooperative People Fund board. The grant will be used to purchase sanitizing chambers for use by hospice nurses and aides.

\$1,199.00 from the Firelands Electric Cooperative People's Fund has approved a grant to fund the purchase of two CoaguChek Systems.

\$1,122.00 from the Energy Cooperative Operation Round Up Foundation in Newark, Ohio. The grant will go for the purchase of power inverters and baby monitors.

\$888.00 from the Energy Electric Cooperative Round Up Foundation in Newark, Ohio has approved a grant to fund the purchase of Positioning ed Pads with handles.

HNCO Opens Office at Brethren Care Village

Hospice of North Central Ohio opened an office at Brethren Care Village May, 2021. Looking to offer numerous on-site educational programs in conjunction with Brethren Care such as Wellness Wednesdays and more.



A Message From Teresa Wilkins, MBA, BSN, RN, Director of Clinical Services

Hospice of North Central Ohio (HNCO) continues to be a staple in the Ashland, Knox, and Richland communities for those who experience an advanced illness or need end-of-life care. For more than 33 years, HNCO has left a footprint of providing premiere hospice services in Ashland and Richland Counties, and Hospice of Knox County has done the same for 38 years! HNCO's mission is to provide peace of mind and comfort through compassionate care, and it is the essential reason for our existence.

Our expert clinical leadership team and staff comprised of nurses, aides, social workers, chaplains, bereavement coordinators, and volunteers, has made an impact on our patients and their families through their touch, love, and compassionate care. Our top-quality care is evident in the honors and awards we have received. In 2019 and 2020, HNCO received the Hospice Honors Award from Healthcare First. This award is a landmark compilation of hospices providing the best patient and caregiver experiences. In addition to this, through our care services HNCO offers hope to our patient and families, reassuring them they are not alone during this journey.

HNCO is dedicated to giving our patients and families the best level of holistic care possible. We provide programs and services to give our patients a holistic experience and promote quality of life, such as aromatherapy, our Special Requests Program, and our Virtual Reality program. Approaching care from a holistic view, HNCO is aware that many patients who experience advanced or terminal illnesses are not ready for hospice care. To help these patients and families manage their symptoms, our Life's Seasons Palliative Care Program provides care in the patient's homes while they still receive life preserving treatments.

As we walk this journey of life together, HNCO understands that support extends beyond the care services we provide. We are proud to offer bereavement support to our families and community members through bereavement support groups, individual counseling services, and involvement in the local school systems. We are also honored to support, appreciate, and love our veterans through the We Honor Veterans program.

HNCO will continue the legacy of providing high quality healthcare services to patients and families at the most critical and emotional time of their lives. While life is destined, HNCO remains committed to each patient and family, ensuring each person reaches his or her destination with love, compassion, peace, and dignity. We say thank you to our communities for this honor to walk with you on this journey.



Teresa Wilkins, MBA, BSN,
RN, Director of Clinical
Services



Trevor Moreland, RN,
WCC, Clinical Manager



Christine Murphy, RN
Clinical Resource
RN Educator



Katie Brenner, RN
QAPI Manager

CELEBRATE NATIONAL PHILANTHROPY DAY ON NOVEMBER 15TH!

In 1986, President Ronald Reagan proclaimed November 15th as National Philanthropy Day, and communities throughout the world have celebrated the occasion since to signify the importance of working together for the common good.



Tree of Hope at Hospice of Knox County Honors Loved Ones

Hospice of Knox County, member of Hospice of North Central Ohio, hosted its annual Tree of Hope at our Knox County office on Monday, December 6th, at 5:30PM. A brief, meaningful ceremony took place to honor and remember loved ones who we have lost. An evergreen tree on our property was decorated with a star that was designed and donated by Kepple Sheet Metal. The celebration included music and words in remembrance of loved ones.

Special thanks to our sponsors: Robert & Marilyn Katter in memory of Noah Katter and Cleveland Clinic Cancer Center. We would also like to thank Kepple Sheet Metal for our star tree topper.

Kathy Wantland said, "We hope that this service provided an opportunity for viewers to pause and reflect on those loved ones that have passed." Anyone needing extra support with their loss is encouraged to reach out to us at Hospice of Knox County.



Ashland's Tree of Lights is an HNCO Tradition

Hospice of North Central Ohio hosted its traditional Tree of Lights at our Ashland headquarters at 1021 Dauch Drive on Tuesday, December 7th, at 5:30PM. A brief, meaningful ceremony took place to honor and remember loved ones who have died. The celebration included music, readings, and luminaries in remembrance of loved ones. This tree will remain lit throughout the holiday season, in quiet remembrance of those who are no longer here.

Special thanks to our sponsors: Grandpa's Cheese Barn & Sweeties Chocolates, Rev. Dr. JoAnn Christine Ford Watson, Cleveland Clinic Cancer Center, Barbara Harmon, Dr. Ajay Chawla, Frederick Shifley in memory of Evelyn Shifley, Neil Yoho in memory of Mary Imogene Yoho, Shakley Mechanical, Inc.

Hospice of North Central Ohio Bereavement Team

If you have experienced the death of a loved one, desire a safe space to process grief, and need assurance that you are not alone please reach out to our team.

Becky Pfister, MSW, LISW
Phone: 419-281-7107 or Email: becky.pfister@myhnco.org

Kathy Wantland, BSW, LSW
Phone: 740-397-5188 or Email: kathy.wantland@myhnco.org



Becky Pfister, MSW, LISW



Kathy Wantland, BSW, LSW

HNCO Provides Rewarding Employment Opportunities

A Message from Carey McDonald, Director of Human Resources

At HNCO, you will be challenged, supported, and valued for your clinical experience and unique perspective.

Join a team where you are appreciated, trained and supported. We invest in training and development, so you build your future along with others at HNCO, you will quickly learn that giving patients an end-of-life experience on their terms is at the heart of what we do.

We are committed to help our patients spend the rest of their days comfortable and free from pain. Supporting the community along with our patients and families has been a part of our culture since 1988.

Working in homes and facilities, you will deeply impact people's daily lives. You will experience the freedom of working independently while benefiting from having support from expert and knowledgeable team members.

We are always looking for caring, professional team members to join our team.

Job Opportunities Include:

- Registered Nurses (RNs) – Case Managers, After Hours Team, PRN
- Licensed Practical Nurses (LPNs) – After Hours, PRN
- Social Workers
- Hospice Aides/STNAs
- Spiritual Care Coordinators

Benefits Include:

- Generous training
- Full medical benefits package
- Generous mileage reimbursement
- Continuing education funds
- Freedom to work independently, but with the support of a high-functioning team
- Competitive salary
- Generous PTO
- 403b retirement savings plan with company match
- Company-provided scrub tops

For more information please call: 419-289-4876, or email: carey.mcdonald@myhnco.org

Southside Diner Hosted Annual Community Thanksgiving Fundraiser

Southside Diner hosted the 25th Annual Community Thanksgiving Fundraiser to benefit Hospice of Knox County (HKC), they went with the same format as 2020 in 2021. Southside has been a long-time supporter of Hospice of Knox County.

This was the second year; they hosted a Season of Giving format all November long with all proceeds donated to the non-profit hospice. There were three ways to give. Round up during your visit on your bill. Drop cash in the jar next to the register or make an online donation scanning the QR code to bring you to the website or going to the website: www.myhnco.org. Which raised \$939.34 for the programs of HNCO.

Owned by Paul and Beth Neighbarger, carrying on the 22-year traditions of Roger McCoy and Myron Coblenz the previous owners of Southside Diner is located at 620 South Main Street in Mount Vernon and is open Tuesday through Saturday from 5:45AM to 8:00PM and closed Sundays and Mondays.



Life's Seasons Palliative Care Provides Support, Education, and Relief During Chronic Illness

Palliative Care	vs.	Hospice Care
Life-limiting, chronic illness - no life expectancy requirement		End-of-life, terminal illness - life expectancy 6 months or less
Curative, aggressive treatment is an option		Treatment focused on comfort, not cure
Education on understanding prognosis-from years to end-of-life		Education on accepting end-of-life, terminal prognosis
Focus: managing illness and improving quality of life		Focus: comfort care and quality of life
Certified Nurse visits covered by most insurances like office visits – patient pays co-pay		All supplies, meds, and services related to hospice diagnosis are covered by Medicare
Team approach to patient and family care		Team approach to patient and family care
Emphasis on quality and comfort of life		Emphasis on quality and comfort of life

Life's Seasons Palliative Care program, established in 2015, improves the quality of lives of hundreds of patients annually who have chronic diseases by controlling symptoms, pain, and stress.

Certified nurse practitioners partner with the patients primary care physicians to extend care into his or her home or care facility.

Palliative care differs from hospice care in that it may be provided for anyone with a serious illness, at any age and at any stage of illness. One can receive palliative care along with curative treatment, therefore it is not dependent on prognosis.

If you or someone you know would like more information on Life's Seasons Palliative Care program, call 1-800-952-2207.



Brad Bostic, CNP



Lynn Trease, CNP

Legacy Estate Gift Received by Hospice of North Central Ohio

A Legacy Estate Gift from the Herbert L. Heyl Trust in the amount of \$131,782.00 will provide immediate support for comfort care and bereavement services at Hospice of North Central Ohio and fund a new \$10,000.00 HNCO Memorial Endowed fund in Mr. Heyl's name at The Ashland County Community Foundation.

Mr. Heyl, who died in November 2020 was a longtime resident of Ashland. He was a Korean War Veteran and retired public school teacher. Mr. Heyl was a graduate of Ashland High School and Ashland University.

Jim Cutright, President/CEO of The Ashland County Community Foundation added: "ACCF is extremely honored to hold the assets of this newly created endowment fund in memory of Mr. Heyl for the long-term benefit of HNCO. As we know, this is an excellent way to honor this man's legacy, while helping to sustain one of our most important non-profit community partners."

Support HNCO Through Awards Programs

AmazonSmile

AmazonSmile is a program that will make donations to Hospice of North Central Ohio at no extra cost to you. Here's how it works:

1. AmazonSmile will donate .05% of your eligible purchases on Smile.Amazon.com.
2. Simply choose Hospice of North Central Ohio from the listing of eligible charitable organizations.

You will know if you are shopping from the correct page if you see the AmazonSmile logo in the corner of the page and the words 'supporting charity of your choice' (HNCO) below the search bar. Millions of items are eligible for donations. Just look for 'Eligible for AmazonSmile donation' on the product detail page.

AmazonSmile will make the donation directly to HNCO. It's as easy as that!

Kroger Community Awards

HNCO has been a member organization and benefited from the Kroger Community Awards Program since 2015. If you shop at Kroger and have a Rewards Card, please consider signing up to donate to HNCO. While your purchase price will not change, a portion of your purchases will automatically be donated to Hospice of North Central Ohio.

Simply complete these easy steps:

1. Go to <http://www.kroger.com>.
2. Log in. (If you have never registered your rewards card, do so at this point.)
3. Click the 'Community' tab, then the 'Community Rewards' tab.
4. Click on 'Enroll Now' then 'Save.'
5. You will be asked to identify the agency to which you would like to donate. Type #HN541 or search by typing the word "hospice" and click on Hospice of North Central Ohio. That's it!

2022 HNCO Event Calendar

March 31	Ashland Spring Memorial Service
April 15	No-Show Ball
April 21	Richland Spring Memorial Service
April 28	Knox Spring Memorial Service
May 12	What Goes 'Round Thrift Shoppe Volunteer Lunch
June 17,18,24,25	2022 Camp Hope
July 12	Caregivers' Conference
August 25	Knox Gratitude Picnic, Mt. Vernon (Event for Veterans / First Responders)
TBD	5K Event
September 19	Veterans' Service at Ashland County Fair
September 26	Golf Outing Westbrook Country Club (Richland Co.)
October 6	Ashland Fall Memorial Service
October 13	Knox Fall Memorial Service
October 20	Richland Fall Memorial Service
November 16	Volunteer Recognition Breakfast
November	Knox Thanksgiving Benefit, Mt. Vernon
December	Ashland Memorial Ornament Program
December	Knox Memorial Ornament Program
December 4	Worldwide Candle Lighting Day (Knox)
December 5	Knox Memory Tree Lighting / Tree of Hope Mt. Vernon
December 6	Tree of Lights in Ashland
TBD	Tree of Lights in New London

Russell & Mary Gimbel Foundation Grant Helps Fulfill Patients' Special Requests

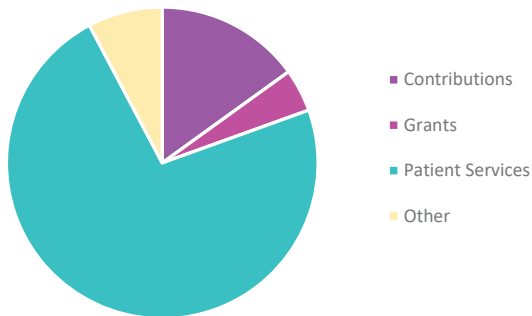
Since 2015, The Russell & Mary Gimbel Foundation of Mansfield, Ohio, has provided annual grants to help fund the purchase of special requested items for HNCO hospice patients and their families.

In 2020, The Gimbel Foundation approved a grant of \$1,500 for the Special Request Program. This grant was used to purchase items ranging from handicap accessible equipment to wheelchairs to pet care. Due to charitable gifts and grants, this special program is provided free of charge.

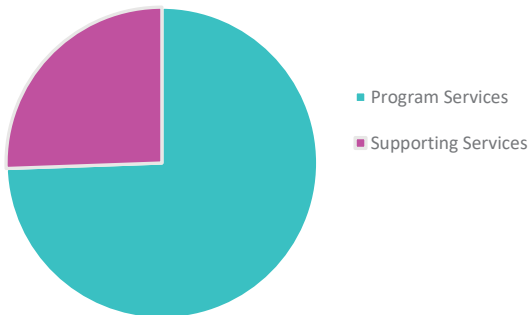
HNCO Completes 4th Consecutive Fiscal Year With Operating Surplus

HNCO has achieved a balanced operating budget for the fourth consecutive fiscal year while maintaining a debt-free position. Our board is committed to sound fiscal management, endowment growth and financially supporting and enhancing “core” mission programs.

Income 2020



Expenses 2020



“Given the circumstances of our encounter, it’s hard to imagine a positive experience. However my family and I could not have been more pleased with the staff. One of the many nurses, was absolutely AMAZING! She was so kind, caring, and thoughtful. We couldn’t have asked for better help with the loss of our loved one.”

-HNCO Patient 5-Star Review

12th Annual Ruth Lindsey Charity Golf Outing Was a Success

Eighty-four golfers participated in the 12th annual HNCO Ruth Lindsey Charity Golf Outing at Westbrook Country Club on September 27th. This annual event was sponsored by Park National Bank. The day had great weather and fantastic turnout. Special thanks to all who made this event a great success, it would not be possible without you! Congratulations to the teams from Park National Bank and Lighthouse Management who both shot a tournament best '57. Congratulations to Dave Thomas, winner of the Westbrook raffle package and Mike Law, winner of the 50/50 raffle.

Thank you to our marketing team Tina Marie Heibert and Noah Gangi, Volunteer Coordinator Danielle England and her family of volunteers, and the Golf Outing committee of Chris Laux, Tom McGee, John Shultz, Denny Smalley, and Dwight McElfresh.

We are grateful for Kelly Prince, Tawna England, Ruth Lindsey and all those who helped get the golf registration mailing out on time in August.

We also want to thank volunteers Lisa Wayne (Fredericktown Senior Center), Mary and David Crawford, Kim Lichtenwalter, Loren Burns (From the Waterford), Sheila Bechtel and Tom Hollins. The Westbrook staff of Chris, Joe and Allison were awesome throughout the day.

HNCO board members in attendance included John Boyd, Chris Laux, Ruth Lindsey, Tom McGee, and John Shultz.

2022 HNCO Ruth Lindsey Charity Golf Outing, Sep. 26



Photos left to right: Park National Bank team, Lighthouse Management team.

Special thanks to John Shultz for the use of his truck to transport our large welcome sign (Compliments of Tridico Signs). Also, thanks to Denny Smalley, Dwight McElfresh, and Tom McGee for helping set up the putting contest prior to the outing.

HNCO also generated \$400 from the hole-in-one contest and \$380 from the 50/50 raffle. The putting contest generated almost \$300 as well. The professional long drive promotion generated \$381.75. We raised approximately \$10,000 for HNCO comfort care & bereavement. While also garnering good will and community engagement that was enjoyed throughout the day by all who participated.



Photos left to right: Westbrook Country Club, William Kahl (HNCO Executive Director) and Ruth Lindsey (Trustee Emeritus)

**MARK YOUR CALENDAR: The 2022 HNCO
Ruth Lindsey Charity Golf Outing,
September 26th at Westbrook Country Club.
SPONSORED BY: PARK NATIONAL BANK**

36th Annual Camp Hope Children's Bereavement Camp

Camp Hope is a grief camp for children ages 6 to 17 who have experienced the loss of a loved one. The camp is June 17, 18, 24, 25 at Pleasant Hill Outdoor Camp in Perrysville.

Camp Hope Support:

- \$1,000 from the United Fund of Shelby
- \$1,000 from the New London Rotary's Area United Fund

Ohio Council for Home Care and Hospice Honored Ruth Lindsey

The Ohio Council for Home Care and Hospice selected Ruth Lindsey with the 2021 Hospice Volunteer of the Year Award. The award was presented during a pre-recorded video zoom call for the 2021 Virtual Annual Conference and Trade Show. Ruth was nominated by HNCO Chief Development Officer/ Senior Administrator, Ralph Tomassi, who stated: "Ruth Lindsey is a highly respected, much beloved member of the HNCO family and our community." Throughout her professional career and in retirement, she has unselfishly given her time, resources and heart & soul to hospice. Despite being retired for over 12 years, she is still considered the 'Face' of Hospice of North Central Ohio.

"I can't think of anyone more deserving of this recognition." Bill Kahl, HNCO Executive Director Added: "Hospice of North Central Ohio would not be in existence today if it were not for Ruth Lindsey."

As founder of HNCO in 1988, Ruth Lindsey has dedicated the majority of her professional life advancing HNCO and it's special mission. Since her retirement in 2009, Ruth has continued to be engaged at HNCO as an Emeritus member of the board of directors as well as a tireless volunteer. Her legacy at HNCO is perpetuated through The Ruth Lindsey Memorial Gardens & Walkway, The Ruth Lindsey Annual Charity Golf Outing, and The Ruth Lindsey HNCO Endowment fund which she created and funded at The Ashland County Community Foundation. In addition to her board of director responsibilities, Ruth continues to volunteer at HNCO's What Goes 'Round Thrift Shoppe in downtown Mansfield and assists with administrative tasks at HNCO's Richland County office. In 2018, Ruth was the recipient of The Sandra J. Rule Dauch HNCO Volunteer-of-the-Year award.



Eagles Club Continues Support of HNCO Mission

For the past ten years, The Ashland Fraternal Order of Eagles #2178 and the Ashland Eagle Riders has held annual events to raise funds in support of Hospice of North Central Ohio. These fund-raising events included car shows, auctions, poker runs, specialty dinners and other activities designed to generate charitable dollars to support HNCO's special mission.



In the photo above, HNCO representatives Tina Marie Heibert and Ralph Tomassi accept two gifts totaling \$7,000 from left to right: Dorland Davis, Janet Hupp, Connie Tucker and Steven Bates at The Ashland Eagles Club.

These funds are received from The F.O.E Mohican-Ashland Eagle Riders #2178 and Ohio State Eagle Charity Fund respectfully. The gifts will be used to support the multitude of HNCO Bereavement programs and services in Ashland County including Camp Hope Children's Bereavement Camp.

Steve Bates said, "Our Motto is people helping people, we spend the entire year raising funds through events like the chicken dinner, 4 super bowl boards, Poker run, blanket auctions (Buckeye, browns, party on the patio), Blackstone grill, tailgate bench, as well as selling hamburgers and hotdogs at the downtown car show."

S.N. & Ada Ford Foundation Approves Grant for HNCO

Hospice of North Central Ohio has received a grant in the amount of \$5,000 from the S.N. & Ada Ford Foundation in Mansfield, Ohio. The grant will be used to fund the purchase of equipment that will help HNCO initiate a HFCWO Therapy program for hospice and Palliative care patients in Richland County who are experiencing serious acute and chronic respiratory issues.

The SmartVest Airway Clearance System delivers rapidly repeating pulses of air that gently squeeze and release the upper body, causing mucus to loosen, thin, and propel towards major airways, where it is easier to cough out.

The SmartVest Airway Clearance System is designed to provide effective bronchiectasis and COPD symptom relief and help you get back to breathing easier and enjoying life's special moments. Helping you live, not just be alive. Providing comfort to patients and helping to make them more comfortable.



Deb Leber, RN Case Manager (Pictured above) stated, "This new device will help us to provide great care and service to our patients."

HNCO Appreciates the 2020 & 2021 Event and Program Sponsors

No-Show Ball	Mrs. Joan Bartosic
Knox Spring Memorial Service	Snyder Funeral Homes
Richland Spring Memorial Service	Chris and Gail Laux
Ashland Spring Memorial Service	Guenther Mechanical
What Goes 'Round Volunteer Recognition Luncheon	Park National Bank
Ruth Lindsey Charity Golf Outing	Park National Bank MWD Logistics Inc.
Community Corn Roast	Ashland Eagles Club
Veteran's Service	Tom and Ann Wurster
Ashland Fall Memorial Service	Guenther Mechanical Thiel's Replacement Systems, Inc.
Volunteer Recognition Breakfast	The Dauch Foundation
Annual Thanksgiving Benefit	Southside Diner
Knox County Tree of Hope	Lasater Funeral Home Schnormeier Gardens Kepple Sheet Metal Burgett Family Foundation
Ashland Tree of Lights	Janotta & Herner Grandpa's Cheese Barn Sticks-N-Stones Guenther Mechanical Global Dr. Joann Ford Watson Joan Bartosic Frederick Shifley

HNCO Memorial Donations

Ruth Lindsey Memorial Gardens & Walkway Donors:

Engraved Memorial Bricks:

- Kathleen Allman (In Memory of Dorothy Kern) (In Memory of Billy Hastings) (In Memory of Betty Jean Conners) (In Memory of Wendy Clark)
- Duane Hastings (In Memory of Bill Hastings)
- Ralph & Betty Jo Tomassi (In Memory of Larry Hiner)
- Bonnie Zimmerman (In Memory of James Lewis Zimmerman & James Paul Zimmerman)
- Jay Littlefield (In Memory of Harold W. Salters)
- Richard Dilgard (In Memory of Debra "Peebles" Dilgard)
- Anonymous (In Memory of Walter Payne)
- Jeanette Thomas (In Memory of Tim Gothaus)
- The Camp Family (In Memory of Sherry Sheeks)
- Joan Crissinger (In Memory of Paul W. Crissinger)

Memorial Trees:

- Joan Crissinger (In Memory of Paul William Crissinger)
- Liz Myers in Loving Memory of Jay "J-Bird" Myers

HNCO Receives Annual Support from Area Organizations

ELKS Mount Vernon Lodge 140, Knox County Quilt Guild, Knox County Task Force for Older Adults, Network For Good, Ross Brothers Salvage, Inc., The Bad Apple Pub, United Way of Licking County, Dairy Queen East, Edward D. Jones, FOE Mohican 2178, Frontstream, Hursh Drugs, Incorporated, Kroger, Lexington Area Senior Citizens Incorporated, Make My Donation Inc., Modern Woodmen, Novatex North America, Incorporated, Savannah Lions Club, United Way of Greater Toledo, VFW Post #8586, Women of Zion, United Way of Ashland County, United Way of Knox County, Sew Special Network (handmade items)

Churches Provide Annual Support

Bladensburg Church of Christ, Pleasant Valley Church, Union Grove Church of Christ

I (we) would like to support Hospice of North Central Ohio.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (_____) _____ E-Mail: _____

Total Gift Amount: \$ _____

Designation:

Camp Hope (2022) \$ _____ Life's Seasons Palliative Care \$ _____ Special Request \$ _____

Endowment Fund \$ _____ Memorial Gift in memory of _____

Unrestricted (use where need is greatest)

Please send me information on the Ruth Lindsey Memorial Gardens and Walkway Program.

Please send me information on the Knox Memorial Garden.

Please contact me regarding including HNCO in my estate plan.

I (We) have included HNCO in our estate plan.

Make checks payable to: Hospice of North Central Ohio, 1021 Dauch Drive, Ashland, Ohio 44805

The Internal Revenue Service classifies Hospice of North Central Ohio as a 501(c)(3) non-profit organization. Gifts to HNCO are taxdeductible as allowed by law. HNCO Tax ID # 34-1491502

Questions: Contact Ralph V. Tomassi Jr. Chief Development Officer at 419-289-4859 or ralph.tomassi@myhnco.org

Ways to Support Hospice of North Central Ohio

Remember HNCO in your estate planning. Leave a gift in your will or name HNCO as a beneficiary of your IRA, pension plan or life insurance policy.

Provide a memorial gift as a thoughtful remembrance of a loved one.

Donate your gently used home furnishings, decorative items and collectibles to What Goes 'Round Thrift Shoppe, 113 North Main Street, Mansfield. 419-522-2890

Memorialize or honor a loved one with a brick, bench, or tree in the Ruth Lindsey Memorial Garden & Walkway.

Sponsor and/or participate in one of our 2022 special events.

Consider Making Qualified Charitable Distributions (QCDs) to HNCO

With passage of the Protecting Americans from Tax Hikes (PATH) Act of 2015, the QCD provision is now a permanent part of the Internal Revenue Code.

If you are age 72 or older, IRS rules require you to take a minimum distribution (RMD) each year from your tax-deferred retirement accounts.

A QCD is a direct transfer of funds from your IRA payable directly to a qualified 501(c)(3) charity like HNCO. These QCD amounts distributed to charities can be counted towards satisfying your RMD for the year. You may distribute up to \$100,000 and the QMD is excluded from your taxable income.

Consult with your tax advisor to determine whether your IRA qualifies for QMDs.



Hospice of North Central Ohio is a community-based, non-profit agency. Hospice and palliative care services are provided to those who need them regardless of complexity of illness or ability to pay. Complimentary grief support, educational services, and programs enhance the health and well being of the entire community.

Certified Medicare/Medicaid hospice, licensed in Ohio.

Hospice of Ashland County

1021 Dauch Drive
Ashland, Ohio 44805

Hospice of Knox County

17700 Coshocton Road
Mount Vernon, OH 43050

Hospice of Richland County

2131 Park Avenue West (Suite 400)
Mansfield, Ohio 44906



Life's Seasons Palliative Care

2131 Park Avenue West (Suite 400)
Mansfield, Ohio 44906

*Celebrate World Hospice and Palliative Care Day on Saturday, October 8, 2022!
The goal is to improve the quality of life for people affected by serious health problems.*



115 North Main Street
Mansfield, OH 44902

Thanks for all you do!

Bring in this coupon and receive \$5 off your next purchase at What Goes 'Round Thrift Shoppe!

Expires: August 1, 2022

Store Hours:

Monday – Friday: 10:00AM – 4:00PM
Saturday: 10:00AM – 2:00PM



HNCO is a proud community partner of the United Way of Ashland and Knox County.

HNCO Leadership Team

- William Kahl, Executive Director
- Teresa Wilkins, Director of Clinical Services
- Ralph Tomassi, Jr., Chief Development Officer
- Carey McDonald, Director of Human Resources
- Kim Giffin, Director of Finance

- Diane Henwood, Vice President
- Noel Alden, Treasurer
- Amy Boyd
- Father Mark Hammond
- Joshua Lambert
- Jeanne Phillip
- Marge Armstrong
- Bruce Hawkins
- Michelle Mann
- Sabrina Pugh

HNCO Board of Directors

- Chris Laux, President
- Brenda George, Past President
- Mary Knowlton, Vice President
- Tim Rowsey, Treasurer
- Joshua Lambert, Secretary
- Amy Boyd
- Bruce Hawkins
- Thomas McGee
- Todd Snyder
- Rev. Dr. JoAnn Christine Ford Watson
- Ruth Lindsey, Emeritus
- John Boyd
- Bill Levering
- John Shultz

Hospice Physicians

- Dr. Kenelm McCormick, Medical Director
- Dr. Ajay Chawla, Hospice of Richland County
- Dr. William Elder, Hospice of Knox County

Marketing Team



Tina Marie Heibert



Noah Gangi

Friends of Hospice of Knox County Advisory Board

- Brenda George, President

